

COMMUNITY POLICING IN ACTION



La Crosse Police Department
2014 Annual Report



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From the Chief

Common Council Members
City of La Crosse, Wisconsin

The 2014 City of La Crosse Police Department Annual Report is herein presented for your review. This report consists of the activities of the La Crosse Police Department for the year 2014 as compared to preceding years.

Throughout 2014, there were many exciting changes and additions to the Police Department. With a Federal Grant and private donations from our community partners, the Department was able to add four Neighborhood Response Officers (NROs) assigned in pairs to the Washburn and Lower Northside Depot Neighborhoods. Although this assignment is relatively new, these Officers hit the ground running and have made a significant impact within their respective neighborhoods. The Department also reinstated a water patrol program with the aid of a federal grant. The Water Patrol Officers provided aid to several boaters and helped keep the city waters safe. Additionally, a Citizens Police Academy was held which provided participants with education, training, and insight into the operations of the police department. There were many positive comments from the participants, and the Department hopes to make this an annual event.

Visitors to the Department were welcomed by a newly remodeled front lobby and records area. This project made for a more efficient and customer-friendly environment. A Prescription Drug Drop Off Box was also placed in the new lobby area. The drug drop box has been a great success in collecting hundreds of pounds of unwanted prescription medications. The evidence area was also remodeled, including state-of-the-art evidence lockers which provide a more secure area for evidence packaging and storage. Another new feature was the creation of our news blog (www.lacrossepd.org) and greater usage of social media, such as Facebook and Twitter, to get information out to the public, ultimately increasing our transparency.

Along with their professional duties, a multitude of officers participated in and volunteered for many community events. A newly created event, which was held at the Loggers Field prior to a Loggers game, was the *Guns 'n Hoses* softball game between the Police and Fire Departments. The PD will attempt to defend its title in 2015. The friendly rivalry provided some great entertainment and raised money for the *Justice for a Cure* organization.

Overall, in 2014, there was a reduction in crime. Most notably, there were no homicides within the City of La Crosse. Calls for service continued to increase with the Department responding to over 62,000 calls for service. The Officers had an increase of over 2,000 community policing calls which brought the total number to over 5,500. All Officers continue to build positive community relationships.



The Police Department will continue to be a strong partner in the City's revitalization efforts. The Department will strive to build upon the already successful NRO program and work proactively towards making La Crosse one of the Nation's safest cities.

Ronald J. Tischer, Chief of Police

Mission, Vision, and Values

Mission

The La Crosse Police Department is committed to the delivery of excellent police service to improve the quality of life within our community, and this is achieved through the following:

- Problem Solving
- Professionalism
- Partnerships
- Ethical Practices



Vision

Our vision is to achieve excellence in policing.

Values

The following values guide how members of the La Crosse Police Department think, feel, and behave to improve the quality of life in La Crosse and, thereby, achieve our mission and vision:

- Excellence
- Loyalty
- Respect
- Integrity
- Accountability

The La Crosse Police Department believes our national recognition as a universal leader in policing has been achieved through the consistent, excellent police service provided by our members.

WILEAG Accreditation

In April of 2014, the La Crosse Police Department completed the accreditation process which included a comprehensive review of the department's policies and procedures, as well as a public comment period. Thanks to the hard work, professionalism, and dedication of our Department members, we were officially awarded our fourth re-accreditation on June 16, 2014.



Law enforcement accreditation provides the basis for an enhanced sense of professionalism and pride; the security in knowing that agencies are well-managed; and the assurance that enforcement operations and personnel are consistent and well-directed.

The La Crosse Police Department has been accredited by the Wisconsin Law Enforcement Accreditation Group (WILEAG) since 1995. The goal of WILEAG is to provide a high quality, affordable alternative to national accreditation.

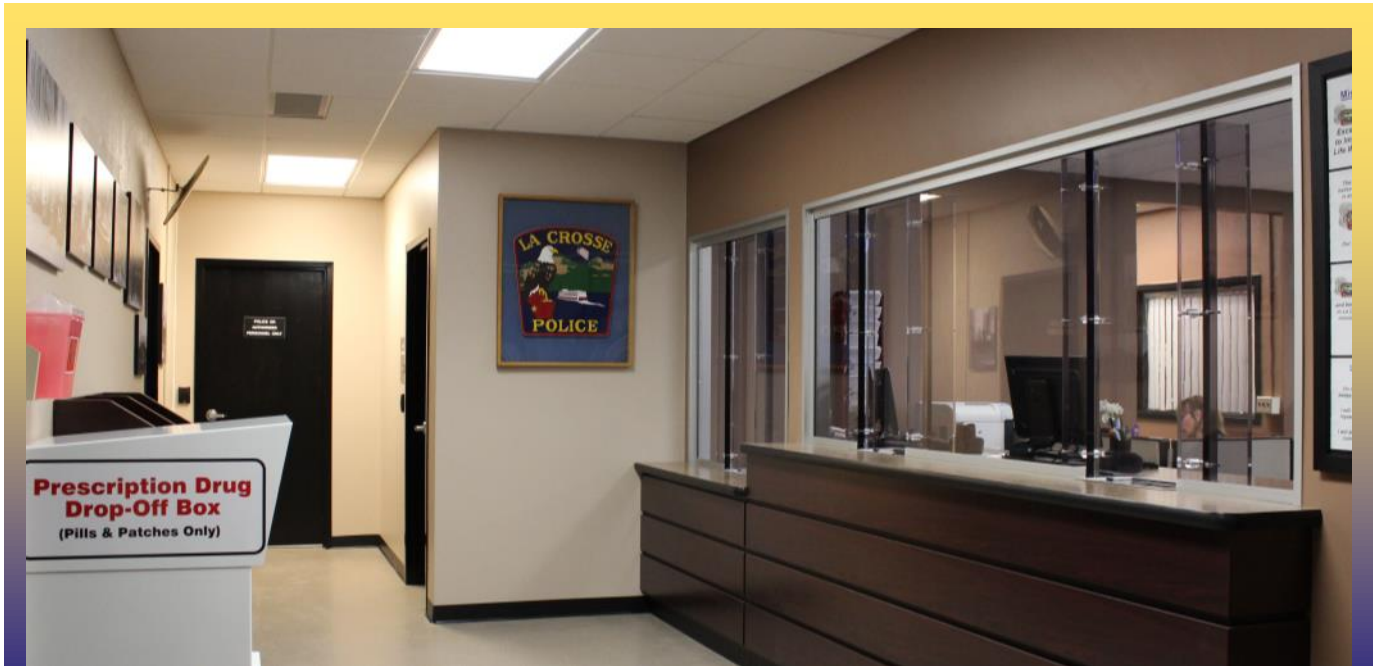


City of La Crosse

Statistics

Population	51,522
Households	20,783
City Area	20.52 sq miles
Paved Roads	225 miles
Public Schools	
Elementary	11
Middle	6
High	4
Charter/Choice	11
Parochial Schools	
Elementary/Middle/High	5
Per Capita Income	\$21,282
Median Household Income	\$40,457

Data:
 2013 U.S. Census Bureau State & County QuickFacts
<http://quickfacts.census.gov/qfd/states/55/5540775.html>



The LCPD lobby remodel created a more functional, accessible, and secure area for our visitors and employees alike.

City Council

The City Council enacts legislation and allocates City resources for programs, services, and activities. The La Crosse Police Department sincerely appreciates the support of the La Crosse City Council.

Andrea Richmond	District 1	Peg Jerome	District 10
Dempsey E. Miller III	District 2	Audrey Kader	District 11
Ryan Cornett	District 3	Sara Sullivan	District 12
Jai Johnson	District 4	Francis J. Formanek	District 13
Katherine Svitavsky	District 5	Paul Medinger	District 14
David Krump	District 6	Douglas Happel	District 15
James T. Cherf	District 7	Marilyn Wigdahl	District 16
Robert J. Seaquist	District 8	Richard Swantz, President	District 17
Richard Becker	District 9		



Police & Fire Commission

The Police & Fire Commission is a non-political board of citizens appointed by the Mayor, subject to the approval of the City Council. Commissioners oversee personnel matters, including the hiring and discipline of sworn staff members, consistent with State Statute 62.13. We appreciate that these Commission members volunteer their time and services to the La Crosse community.

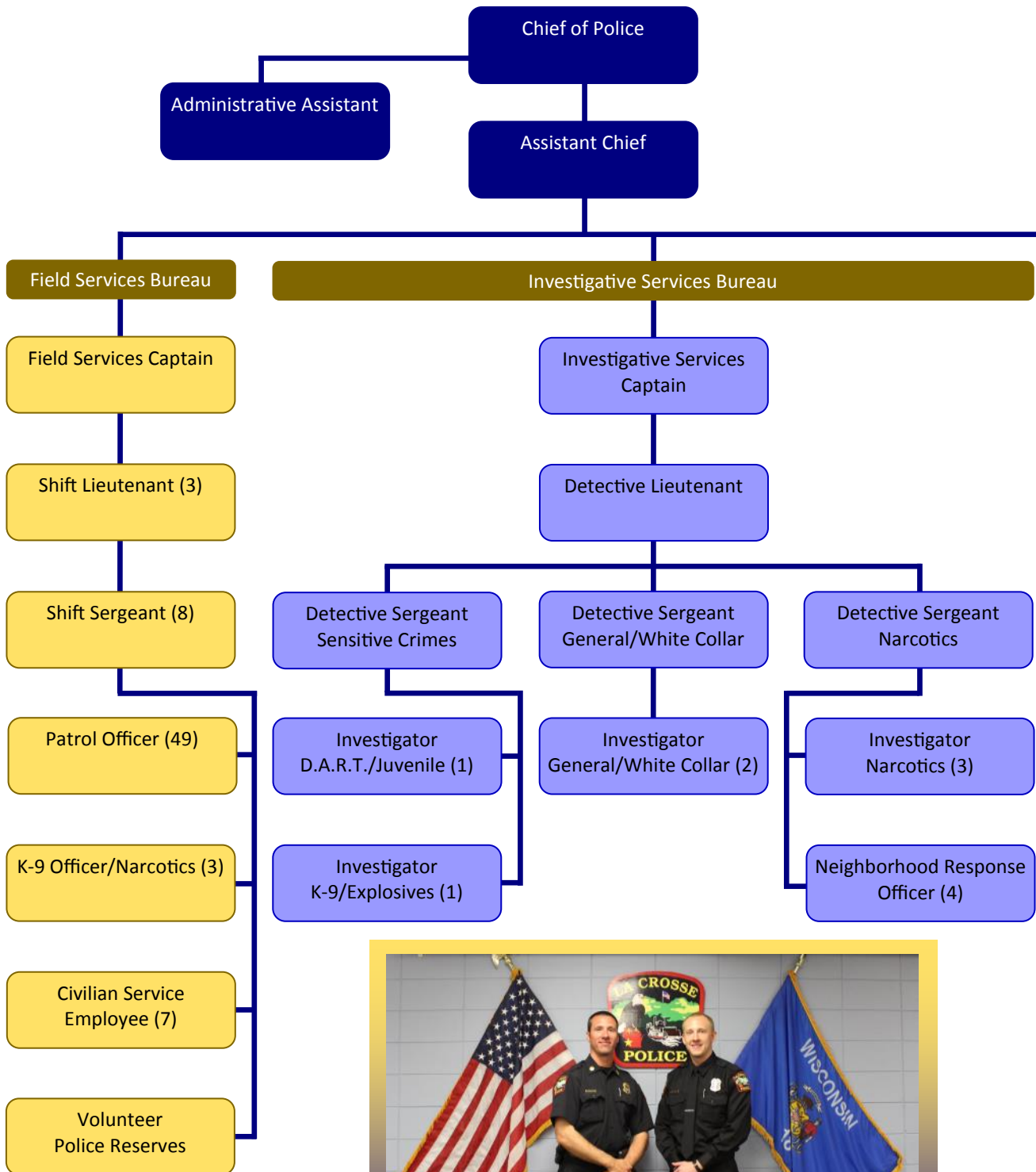
Roger Plesha	Chair
Bruce Jentz	Commissioner
Mary Lund	Commissioner
Douglas Happel	Commissioner
Roger Christians	Commissioner

Mayor Tim Kabat





Organizational Chart



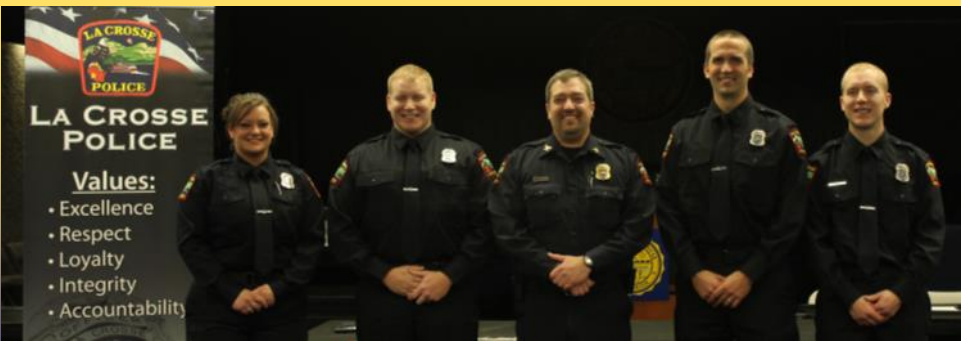
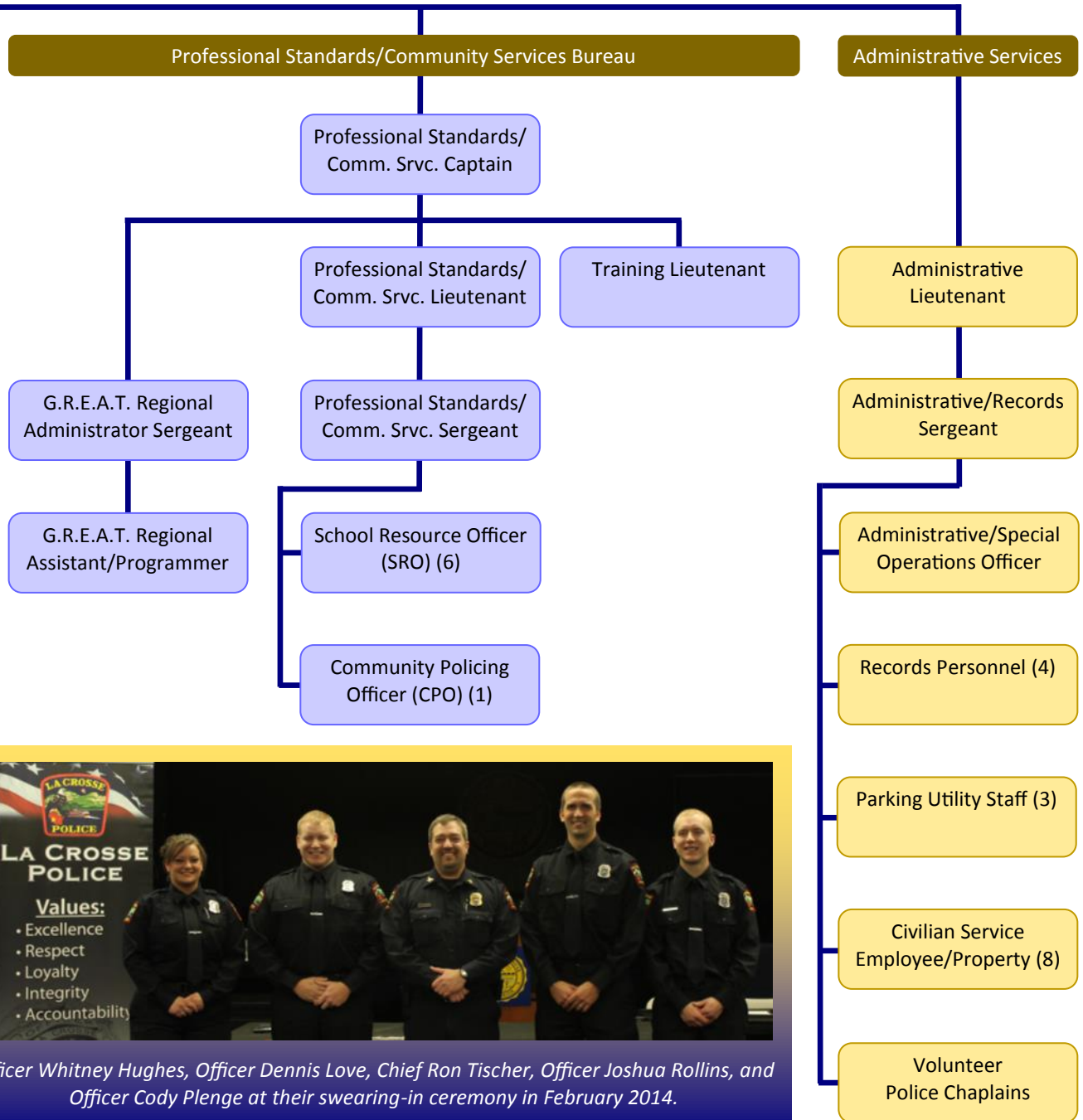
SWORN PERSONNEL

Chief of Police	1
Assistant Chief	1
Police Captains	3
Police Lieutenants	7
Police Sergeants	14
Police Investigators	7
<u>Police Officers</u>	<u>64</u>
TOTAL SWORN	97

CIVILIAN PERSONNEL

Civilian Service Employee	7
Civilian Service Employee (Parking)	8
Clerical	6
<u>Clerical (Parking)</u>	<u>3</u>
TOTAL CIVILIAN	24

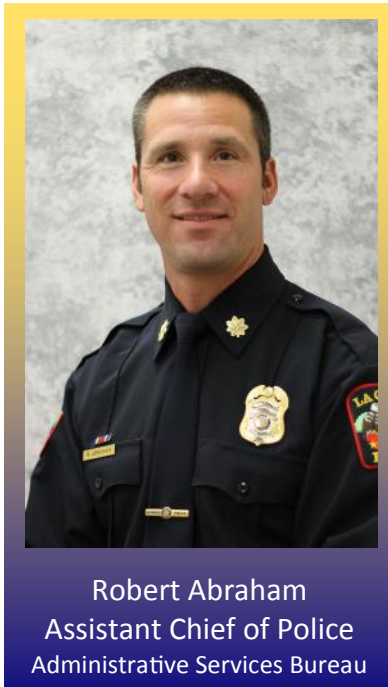
TOTAL PERSONNEL 121



Officer Whitney Hughes, Officer Dennis Love, Chief Ron Tischer, Officer Joshua Rollins, and Officer Cody Plenge at their swearing-in ceremony in February 2014.



Administrative Services Bureau



Robert Abraham
Assistant Chief of Police
Administrative Services Bureau

The Administrative Services Bureau (ASB) includes the Records Division, Property and Evidence Section, Civilian Service Employees, and Parking Utility. In addition, the Administrative Services Bureau is responsible for accounting, payroll, purchasing, planning, budget development, communications, and most other tasks that involve personnel or monies, as well as storage and security of evidence and property. Hiring, research and analysis, appropriations, inventories, and funding concerns also fall within the Bureau's purview.

Keeping our citizens informed about crimes and police activities in our city is important. One way this is accomplished is through the use of our online crime mapping tool supplied by CrimeReports.com. This crime mapping tool offers easy-to-use software tools for community members to access free information about current crime trends and up-to-date neighborhood crime data. This helps the community to make informed decisions to improve the safety of the neighborhood and community they live in.

The Police Department has a more robust version of the crime mapping tool that allows us to look at trendcasting maps to see what time of day, week, and locations current crime trends are taking place. We can also look at current crime analysis to help predict crime trends and possible allocation of resources.

Members of the Administrative Bureau continue to work hard to support the officers on the street in order to provide the best service for the citizens of La Crosse. We continue to strive towards making the department a better and more efficient department that provides the best service for the citizens of La Crosse.

Records Division

The La Crosse Police Department Records Division of the Administrative Services Bureau is charged with the responsibility to maintain all of our Department records, as well as communication hardware. In 2014, administrative bureau personnel issued and processed 35,131 parking citations. The Records Division processed 64,343 police incidents, 536 of which were online citizen reports. They processed 13,515 citations, 11,692 warnings, 2,090 crash reports, and 294 bike warnings. The Records Clerks handled 6,180 open record requests, which includes 4,344 record reports and 1,836 accident reports, They also processed 1,015 license applications. The Property Division entered 6,669 pieces of property and/or evidence and disposed of 5,365 pieces.

Administrative Services Bureau Staff

Assistant Chief

Robert Abraham

Chief's Administrative Assistant

Stephanie Churchill

Administrative Lieutenant

Avrie Schott

Records Division Sergeant

Andrew Gavrilos

Special Operations/Court Liaison

Craig Teff

Civilian Service Employees

Diane Skifton
Kong Xiong
Kristine Gasch
Michael Nagy
Kong Lor

Teng Thao
Benjamin Burrow
Sonja Weber
Faling Yang
Justin Eddy

Jared Crouch
Paul McGettigan
Ryan Ledvina
Ryan DeFlorian

Records Division Civilian Employees

Lisa Putz
Rebecca Smith
Nicole Schneider

Kim Mitchell
Katie Clements

Parking Utility Civilian Employees

Mary Sumeracki

Dawn Reinhart



Personnel Changes

Retirements		
Robert Wieczorek	Patrol Officer	December 18, 2014
Promotions & Appointments		
Nicole Schneider	Police Records Specialist	January 30, 2014
James Mancuso	Investigator	February 17, 2014
Stephen Trussoni	Police Officer	May 9, 2014
Joseph Wiegrefe	Sergeant	December 18, 2014
Timothy O'Neill	Sergeant	December 18, 2014
New Hires		
Joshua Rollins	Patrol Officer	February 17, 2014
Whitney Hughes	Patrol Officer	February 17, 2014
Dennis Love	Patrol Officer	February 17, 2014
Cody Plenge	Patrol Officer	February 17, 2014
Kim Mitchell	Police Records Specialist	March 31, 2014
Ethan Purkapile	Patrol Officer	May 19, 2014
Justin Eddy	Civilian Service Employee	June 2, 2014
Katie Clements	Clerk Typist I	July 21, 2014
Jerrad Crouch	Civilian Service Employee	September 8, 2014
Paul McGettigan	Civilian Service Employee	November 4, 2014
Ryan Ledvina	Civilian Service Employee	November 5, 2014
Ryan DeFlorian	Civilian Service Employee	November 12, 2014

Retiree



Officer Robert Wieczorek retired December 18, 2014 after over 23 years with the La Crosse Police Department.

Congratulations Bob!

Anniversaries

Congratulations to the members of the La Crosse Police Department that celebrated milestone anniversaries with the department!



Gary Hauser
Sergeant
April 4, 2014
25 years



Diane Skifton
Civilian Service Employee
April 10, 2014
25 years



Robert Lawrence
Captain
November 12, 2014
30 years

FBI National Academy Current Department Graduates



Ronald J. Tischer <i>Chief of Police</i>	247 th Session October 3, 2011 to December 16, 2011
Shawn P. Kudron <i>Captain of Police</i>	243 rd Session September 26, 2010 to December 10, 2010
Patrick J. Hogan <i>Lieutenant of Police</i>	216 th Session January 11, 2004 to March 19, 2004

Northwestern Staff and Command School Current Department Graduates



Assistant Chief Robert M. Abraham	January 2008
Captain Jason J. Melby	April 2011
Lieutenant Joseph L. Smith	April 2013



Field Services Bureau



Jason Melby
Captain
Field Services Bureau

The Field Services Bureau (FSB) of the La Crosse Police Department is comprised of uniformed police officers and supervisors who are dedicated to serving the community with excellence.

Our primary mission is the protection of life and liberty, order maintenance, and the personal security of our citizens and their property. We are committed to consistent enforcement, community policing, building partnerships with our community, and problem solving.

Officers within the Field Services Bureau conduct day-to-day, street-level operations in uniform, being highly visible and accessible. They respond to emergencies, alarms, reports of criminal activity, calls for service, traffic crashes, and conduct traffic enforcement. The services provided range from preliminary investigations and documentation of crimes, to problem solving complex quality of life issues. The bureau also provides command and control for emergency response situations, dignitary escort and protection, community oriented problem solving,

and special event coverage.

The bureau consists of three shifts, each commanded by a Shift Lieutenant supported by Sergeants who directly supervise all activities while officers are on patrol. Support is provided to and received from the police chaplain program, police reserve program, and the police internship program.

Members of the Field Services Bureau primarily can be seen patrolling in a squad car; however, we continually strive to have staff in a boat, on a bicycle, or on foot. Revitalizing the bicycle equipment and receiving grant funds for water patrols have been vital to making this possible. These alternative patrol formats allow for more community contact and interaction with the public. We firmly believe the effectiveness as a police agency is predicated on community interaction and forging partnerships.

The FSB has seen its fair share of changes beyond the new bicycles and boat; in 2014 five new patrol officers were hired to replace retiring staff. This is in addition to 25 other new officers having been added since 2011. This has resulted in a young and enthusiastic Field Services Bureau leading into 2015.

In 2014, members of the Field Services Bureau were involved in 62,012 calls for service, issued 9,633 traffic citations, 9,310 warnings, and investigated 1,794 reportable traffic crashes. The FSB members were instrumental in achieving a 51% clearance rate for Part I Uniform Crime Report Offenses in 2014.

Field Services Bureau Staff

Bureau Director - Captain

Jason Melby

Shift Lieutenants

Joe Smith
Charles Frandsen
Daniel Kloss

Shift Sergeants

Gary Hauser
Kirk Flatten
Craig Oleson

Grant Gyllander
Jason Mahairas
Alan Iverson

Jon Wenger
Steve Pataska

Patrol Officers

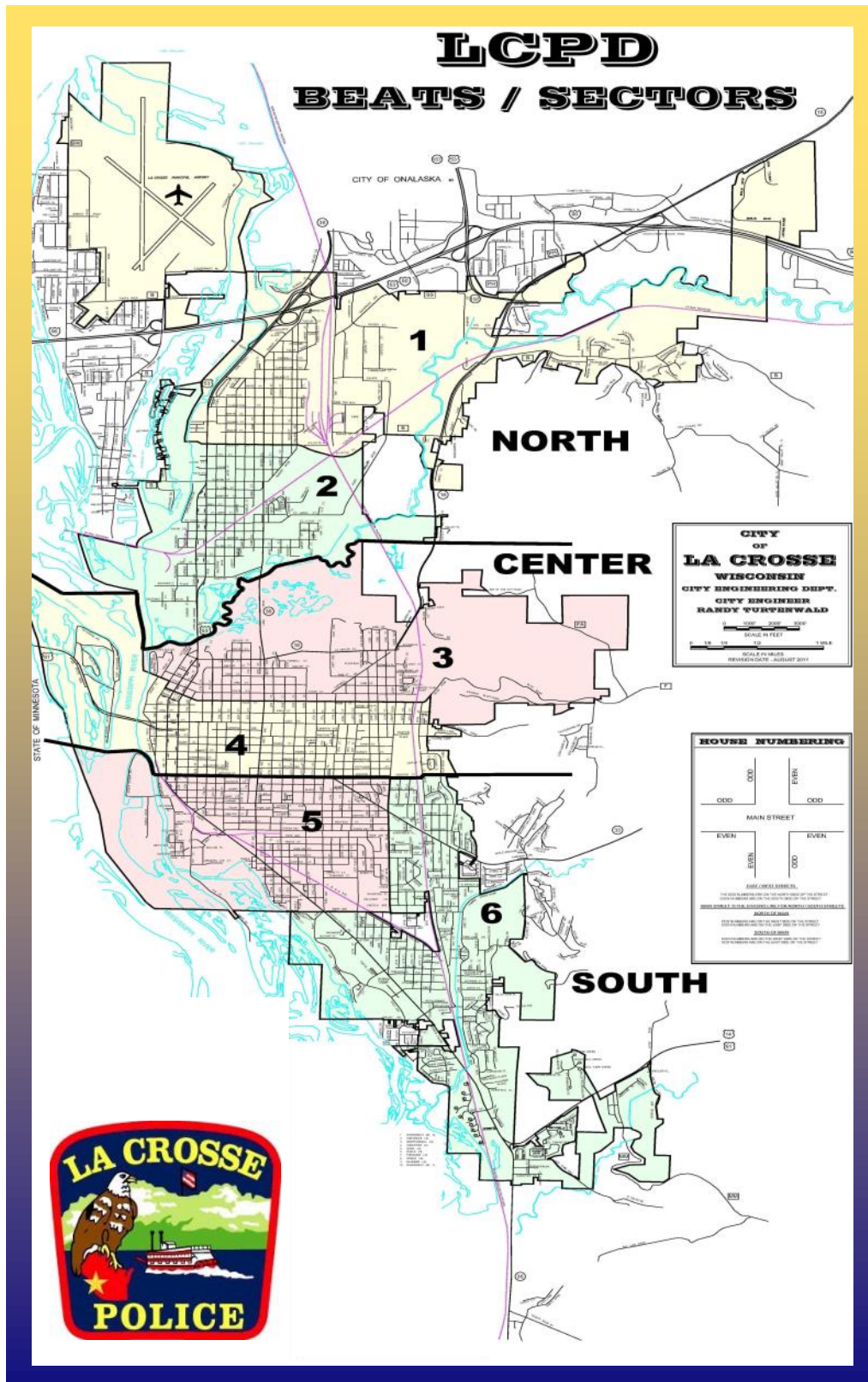
Scott Delaney
Steven Thornton
Mark Rosenmeier
Richard Rank
Gregory Fitzsimmons
Robert Wieczorek
Scott Harmel
Alan Hagen
James Gegenfurtner
Eric Christianson
Teri Roden
Tony LeQue
Todd Fischer
Ryan Stenslein
Dale Gerbig
Brian Deyo
Andrew Rosenow
Jovanna Randall

Brad Schomberg
Joel Miller
Jeremy Rindfleisch
Frank Racich
Casey Rossman
Aaron Erdmann
Matthew Geenen
Joseph Wiegrefe
Heath Parshall
Anthony Clark
Andrew Tolvstad
Christopher Oates
Brooke Privet
Adam Bembnister
Jason Nesbit
Trenton Bowe
Steven Curns

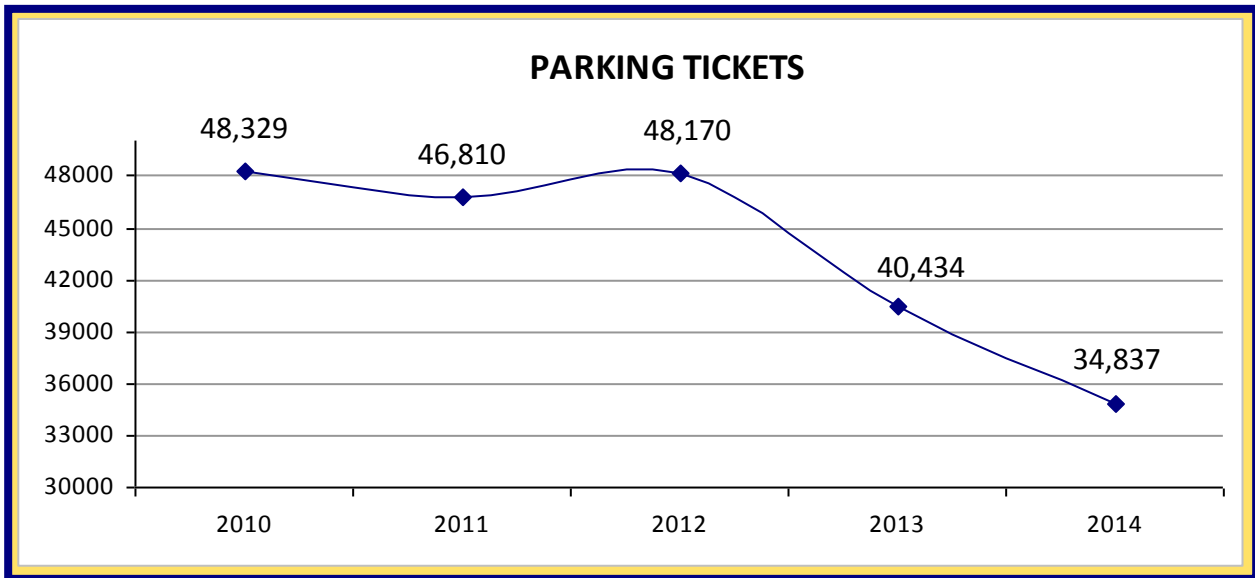
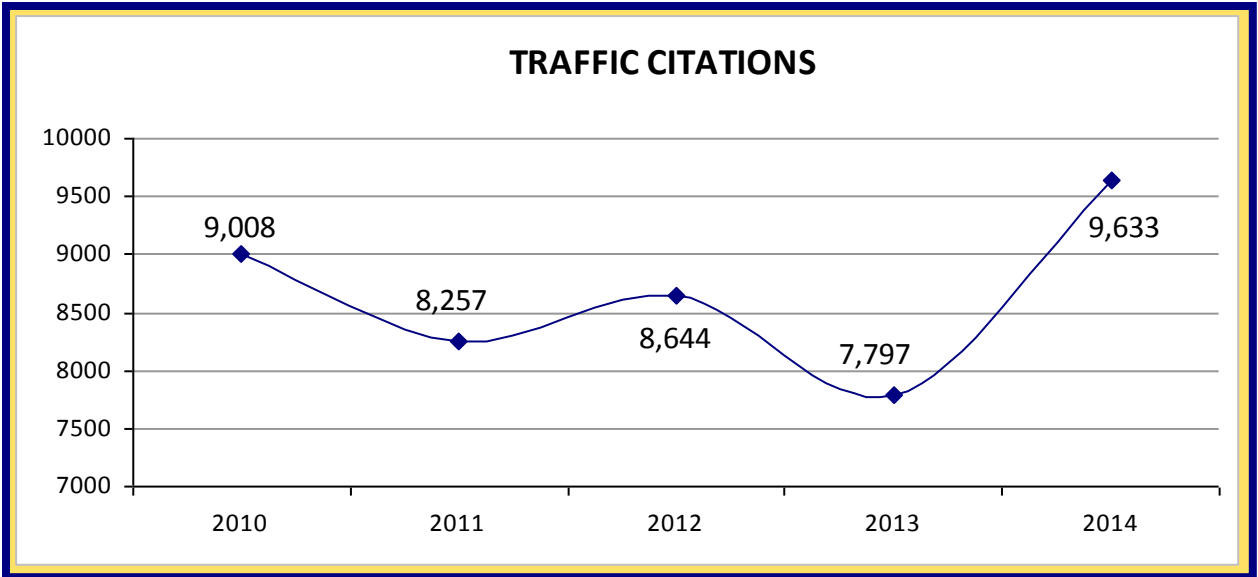
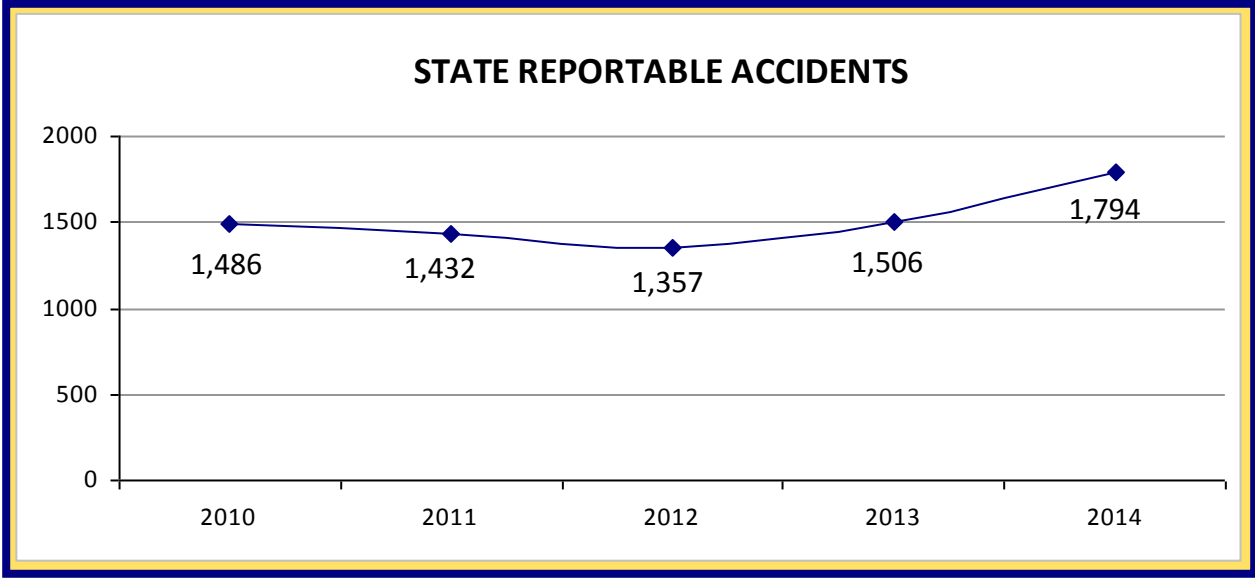
Nicholas Raddant
Andrew Adey
Daniel Howe
Alexander Burg
Dustin Darling
Tyler Rachwal
Jared Reed
Stephen Hughes
Benjamin Levan
Ryan Swieter
Dakota Jelinski
Joshua Rollins
Whitney Hughes
Dennis Love
Cody Plenge
Stephen Trussoni
Ethan Purkapile



Patrol Beat and Sector Map

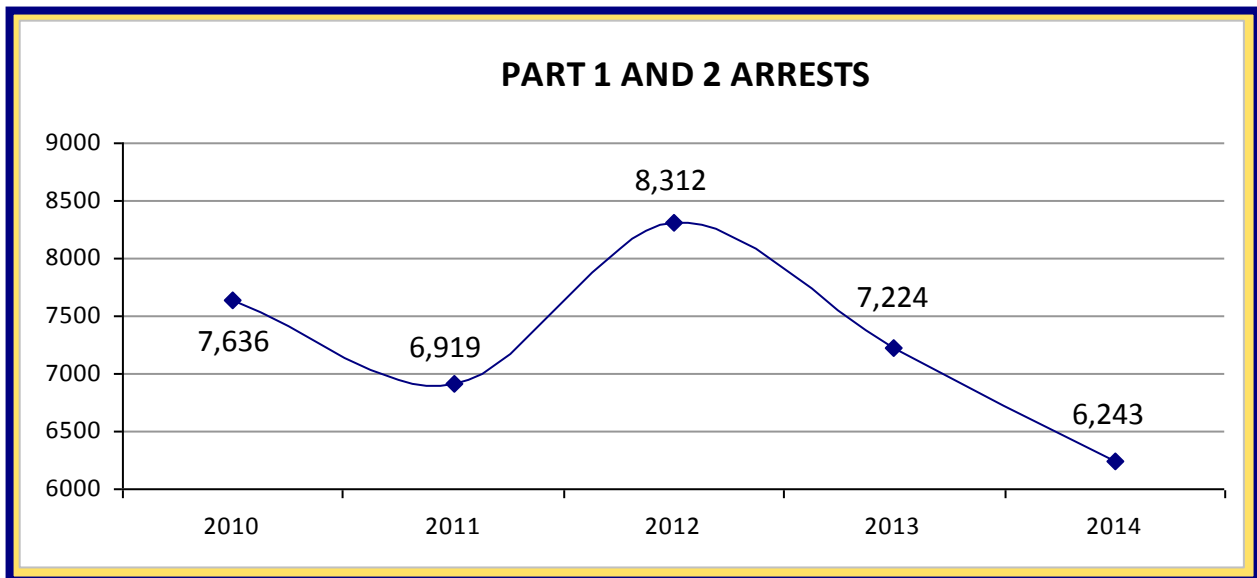
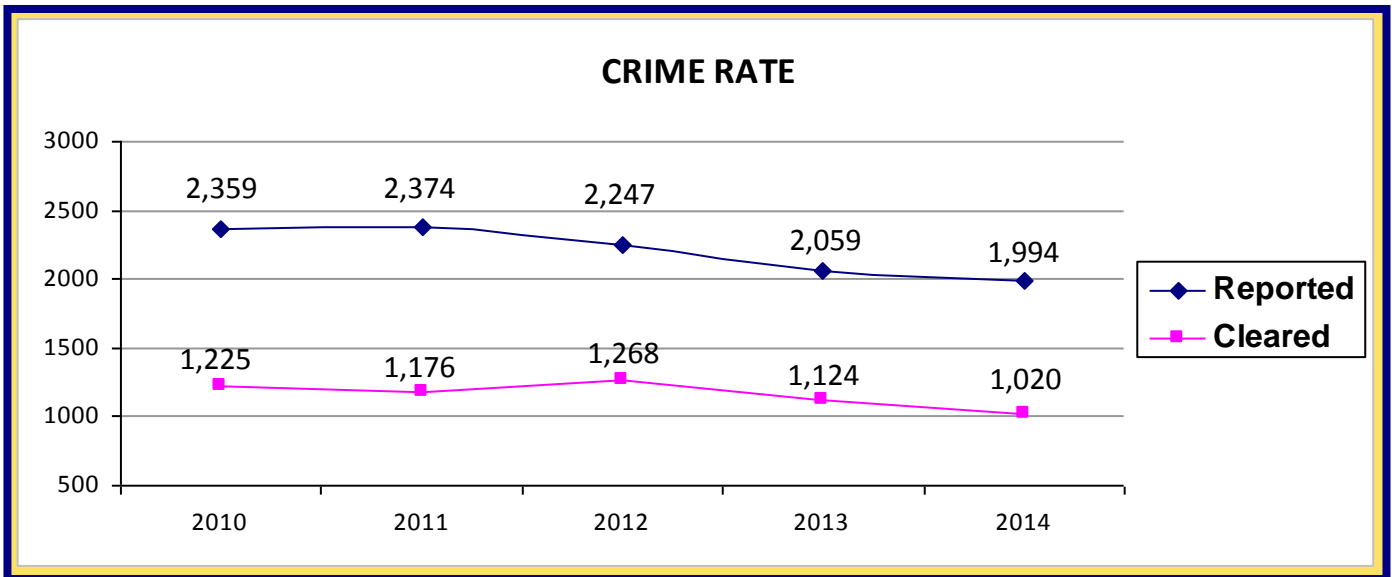
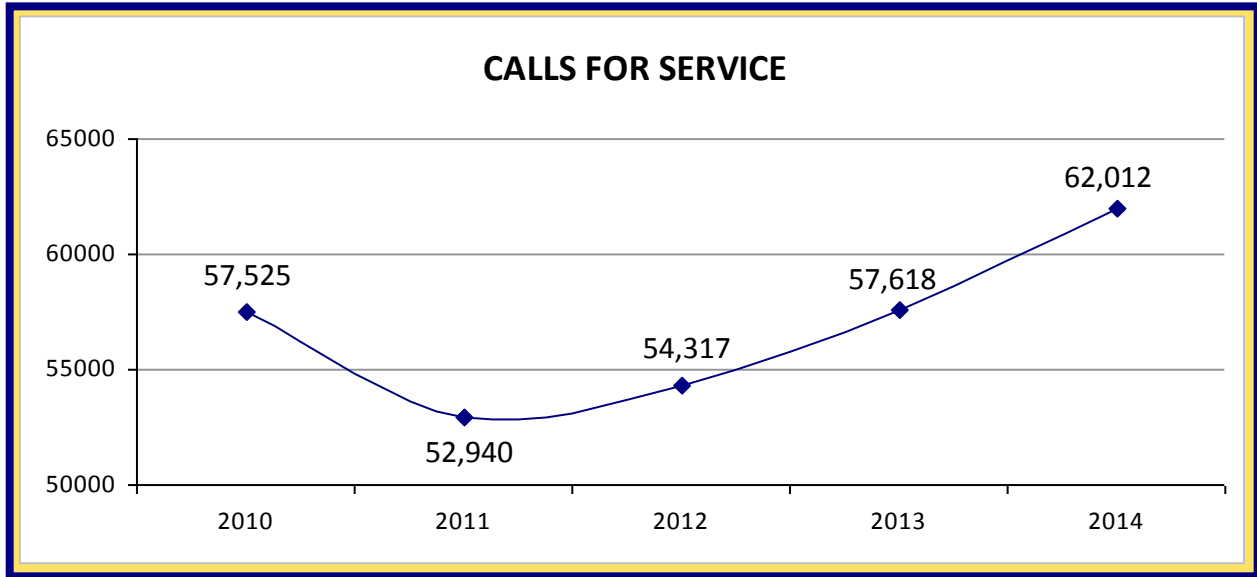


Traffic Statistics

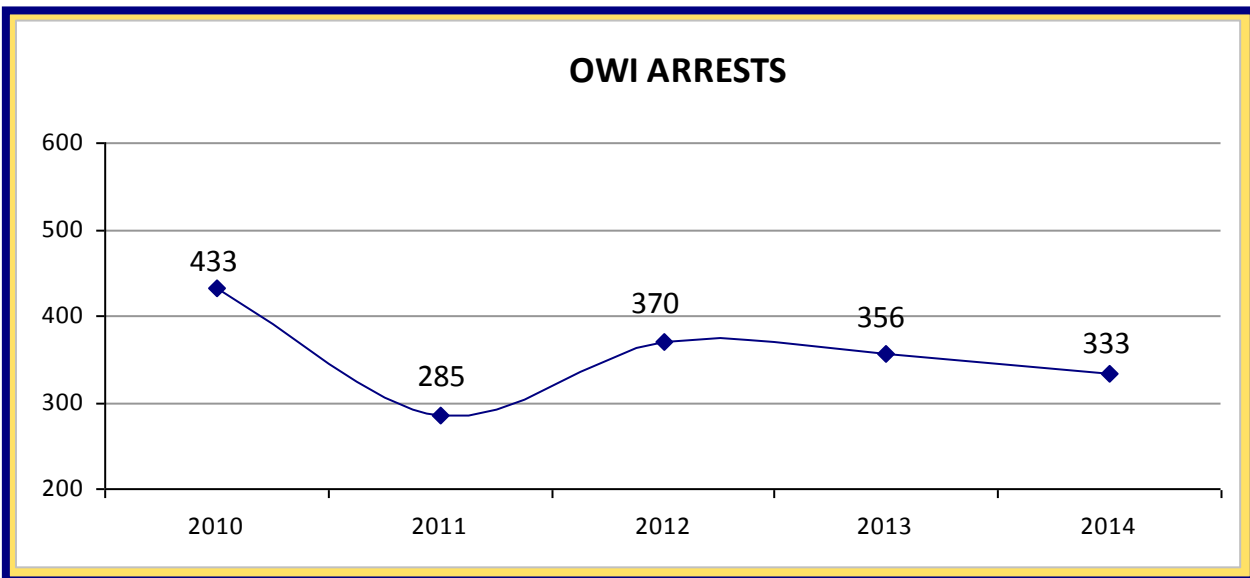
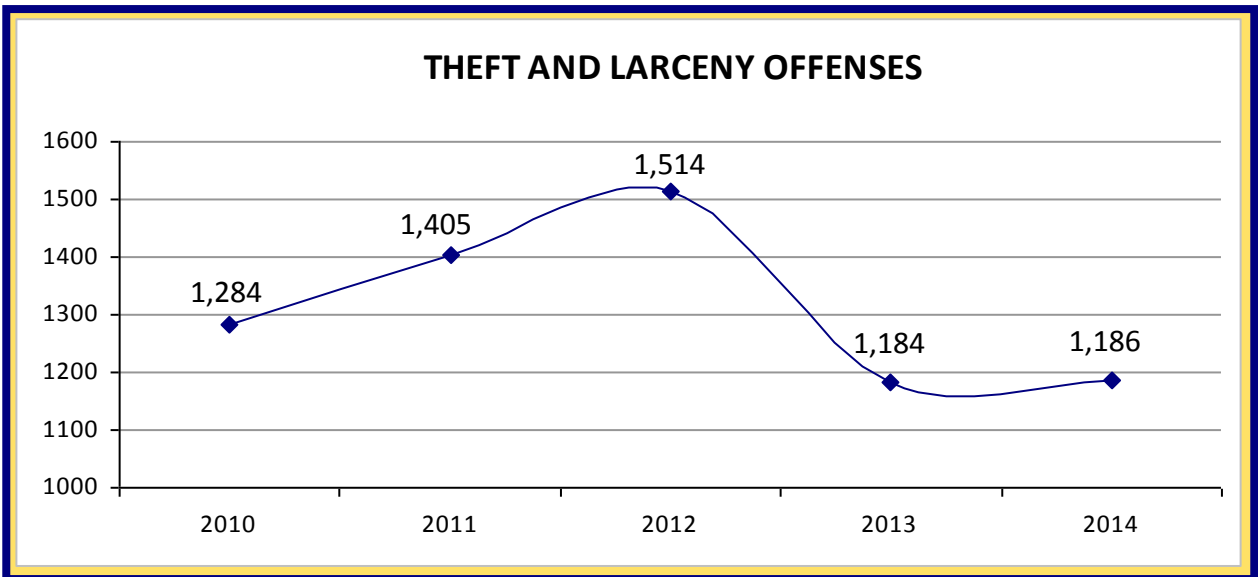
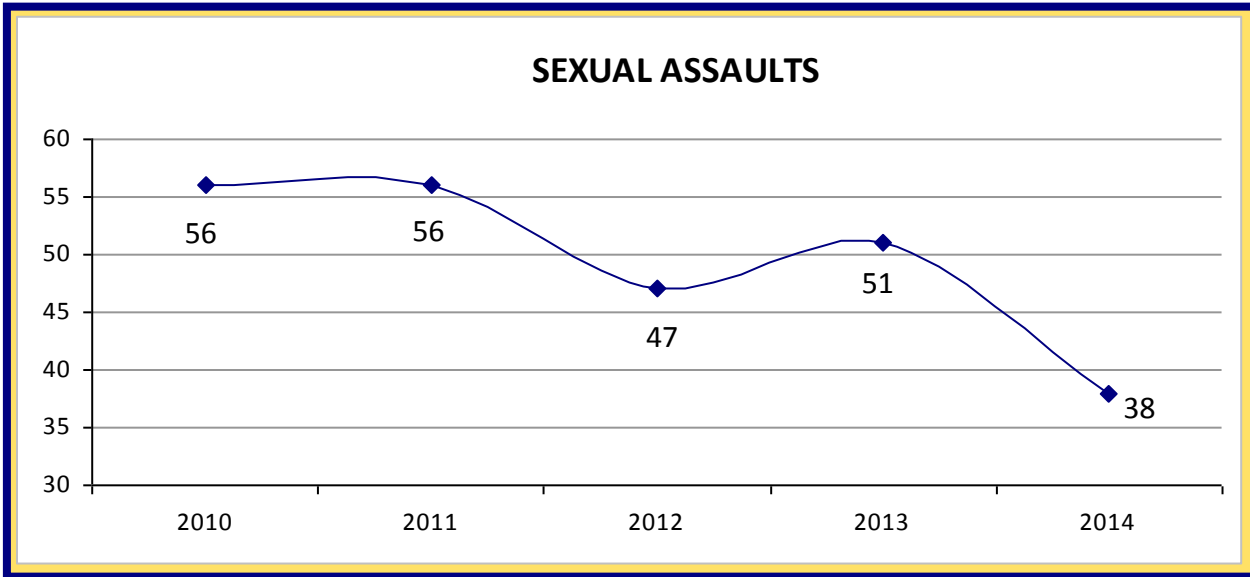




Crime Statistics



Crime Statistics





Investigative Services Bureau



Shawn Kudron
Captain
Investigative Services Bureau

The Investigative Services Bureau (ISB) is primarily responsible for the investigation of all criminal cases within the City of La Crosse. The Bureau has a staff of twelve members divided into three areas of expertise: White Collar & General Investigations; Narcotics & Vice Investigations; and Sensitive Crimes, which includes domestic violence, juveniles, sex crimes, and elderly victims' incidents. The ISB also oversees the four officers that make up the new Neighborhood Response Team.

Even though there are areas of expertise, all Investigative Services Bureau members are trained in a variety of disciplines, and therefore, are capable of performing a wide variety of specialized tasks outside their normal assignments. This provides greater flexibility in their work assignments when the need arises. Personnel not only provide expertise in crime investigations, they also initiate investigations, develop sources of information, and serve as liaisons to other organizations within the community.

Members serve on a variety of local, state, and national committees including the Internet Crimes Against Children Task Force, the Child Advocacy Center, Drug Endangered Children Task Force, La Crosse County Drug Court, Violence Against Women Association, New Horizons, Wisconsin Association for Identification, Wisconsin Association of Homicide Investigators, the National Association of Gang Investigators, and Outlaw Motorcycle Gang Investigators.

The staff also provides educational and instructional training presentations at UW- La Crosse, Viterbo University, Western Technical College, Winona State University, both local hospitals, a variety of neighborhood groups, Downtown Business Association, Citizens' Police Academy, and the area public schools at all levels.

The Investigative Services Bureau draws from a wide variety of resources to respond to criminal activity in La Crosse. The Bureau strives to provide excellence in the area of criminal investigation and to respond to the needs of the La Crosse community. Through community policing efforts and improvements in law enforcement technology, the Investigative Bureau will continue to actively work to keep the La Crosse community safe.



The new Neighborhood Response Team, assigned to the ISB, includes Officers Casey Kamps, Dan Ulrich, Nate Poke, and Tyler Pond.

Investigative Services Bureau Staff

Bureau Director - Captain

Shawn Kudron

Bureau Lieutenant

Matthew Malott

White Collar & General Investigations

Detective Sergeant Michael Blokhuis
Investigator Tony DeLap
Investigator Ryan Fitzgerald

Narcotics & Vice Investigations

Detective Sergeant Andrew Dittman
Investigator Thomas Hansen
Investigator James Mancuso

Sensitive Crimes Investigations

Detective Sergeant Linnea Miller
Investigator Ron Secord
Investigator Tim O'Neill

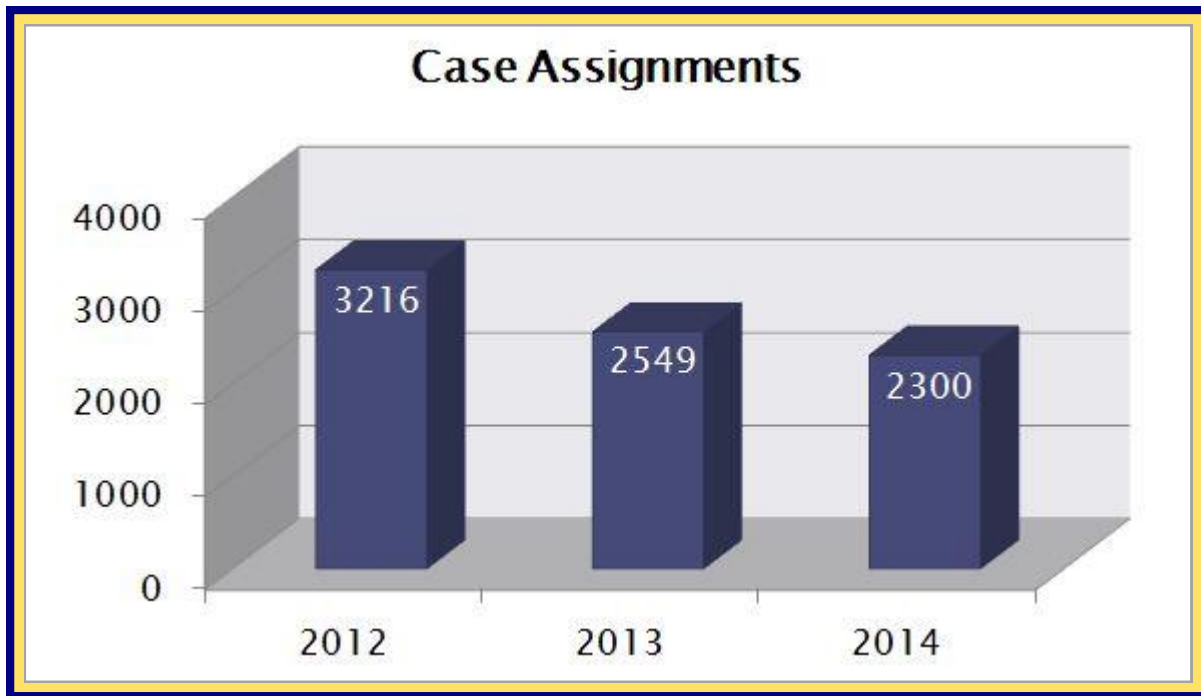
Neighborhood Response Officers

Officer Daniel Ulrich
Officer Nathan Poke
Officer Tyler Pond
Officer Casey Kamps



Case Assignments

In 2014, the number of cases assigned to the Investigative Services Bureau decreased 9.7% from 2,549 in 2013 to 2,300 in 2014.



Domestic Abuse Reduction Team

The Domestic Abuse Reduction Team (D.A.R.T.) is a specialized enforcement unit assigned to the Investigative Bureau and plays a key role in the La Crosse community by investigating cases of domestic violence. The D.A.R.T. team works diligently to reduce the incidents of domestic violence and provides a variety of services to aid those in need within the community. The D.A.R.T. program is funded primarily by a federal grant and is an excellent example of the La Crosse Police Department finding alternative funding sources to provide the community with needed services.

Along with the La Crosse Police Department, other organizations play a role in D.A.R.T., including the La Crosse County Sheriff's Department, District Attorney's Office, and Human Services Department; the Onalaska and Holmen Police Departments; the Wisconsin Department of Corrections - Community Corrections; Mayo Clinic Health System and Gundersen Health System; Hmong Mutual Assistance Association; Justice Support Services; New Horizons Shelter and Outreach Centers; and the Coulee Region Humane Society.



Rita Carranza, Victims Services Coordinator, won the 2014 Woman of the Year Award from YWCA.

Neighborhood Response Officers

In 2014, with full support from the Mayor and Common Council members, the Department added four Neighborhood Response Officers through a Federal Grant and private donations provided in a first-ever, unique public-private partnership. These four Officers make up the Neighborhood Response Team and are assigned, in pairs, to two specific neighborhoods within the City of La Crosse.

The Neighborhood Response Officers focus their efforts on community concerns within their assigned neighborhoods. They are the frontline of community policing and enforcement efforts, working with the La Crosse citizens, business owners, and students to address the needs of the specific neighborhoods and the greater La Crosse Community.



Along with fulfilling their regular law enforcement duties as Police Officers, the NROs are able to more closely interact with their neighborhoods by meeting with business leaders and members of local organizations; attending community meetings and events; and visiting with the citizens living in the neighborhoods. NROs also serve as liaisons between the citizens we serve and the City of La Crosse leaders, such as the Mayor, Council Members, and Department Heads.

Neighborhood Response Officers Dan Ulrich and Nate Poke were assigned within the Washburn Neighborhood in February of 2014. With this first-ever assignment of its kind, NROs Ulrich and Poke hit the ground running and have helped to develop this into a spectacular community policing program. Among their most impactful experiences is the increased ability to interact with the citizens, especially the children, of the Washburn neighborhood.



NROs Casey Kamps and Tyler Pond visiting with a business located in the Lower Northside Depot Neighborhood.

In July 2014, NROs Tyler Pond and Casey Kamps were assigned to the Lower Northside Depot Neighborhood. With their increased community presence, NROs Pond and Kamps have been able to forge important relationships between the citizens, business owners, and public leaders in the area.

Overall, the Department is excited by the successful introduction of the Neighborhood Response Team. We look forward to further developing this community policing program and expanding it within other neighborhoods in the City of La Crosse.



Professional Standards/Community Services Bureau



Robert Lawrence
Captain
Professional Standards /
Community Services Bureau

The primary responsibility of the Professional Standards/Community Services Bureau (PS/CSB) continues to be community crime prevention, education, media relations, and school safety programming. Additional responsibilities include, but are not limited to: training, accreditation, recruitment and retention, policy review and development, internal investigations, nuisance property abatement, and administering the GREAT Midwest Atlantic Regional Training Center.

Several of the department's major crime prevention programs fall under the responsibility of the PS/CSB, including the delivery of both the D.A.R.E. (Drug Abuse Resistance Education) program in the elementary schools and G.R.E.A.T. (Gang Resistance Education and Training) curricula in our elementary and middle schools. These two programs alone reached over 2,000 students in the La Crosse's public and private schools. Along with this formal curricula, our bureau leads the La Crosse School District Safety Patrol annual trip to Washington, D.C.

The PS/CSB also spearheads the G.R.E.A.T. Summer Programming which allows Officers to work hand-in-hand with the Boys and Girls Club of Greater La Crosse and Camp Send-A-Kid. These collaborations provide prevention programs for the youth of our community and work to engage them in becoming productive citizens in the community during the summer months.

Additional duties performed within the PS/CSB include overseeing the internship program, finger printing, Neighborhood Watch, National Night Out, La Crosse Area Crime Stoppers program, Community Policing, the School Crossing Guards, our social media outreach programs like Facebook, Twitter, and our new blog, La Crosse PD Newsroom, as well as maintaining accreditation status.

In 2014, the Department offered a Citizens' Police Academy, the first since 2008. The objective of the Academy is to help provide participants with a better understanding of how the Department operates on a daily basis, including training and education in patrol operations, investigations, use of force, community policing, and much more. The 2014 class was a great success with 22 participants.

Another responsibility of the PS/CSB is the application for and the administration of the Police Department's grants. These grants are alternative sources of funds, which are vital in maintaining the level of police service being provided, despite diminishing budgets.

The Professional Standards/Community Services Bureau, together with the community's support, will continue to provide quality community-based prevention programming designed to prevent crime.

Professional Standards/Community Services Bureau Staff

Bureau Director - Captain

Robert Lawrence

Training Lieutenant

Troy Nedegaard

Bureau Lieutenant

Patrick Hogan

G.R.E.A.T. Regional Administrator - Sergeant

Thomas Walsh

Bureau Sergeant

Randy Rank

School Resource Officers

Heath Graves
Bradley Stoner
Rick Pfennig
Kurt Weaver
Cory Brandl
Phillip Martin

Community Policing Officer

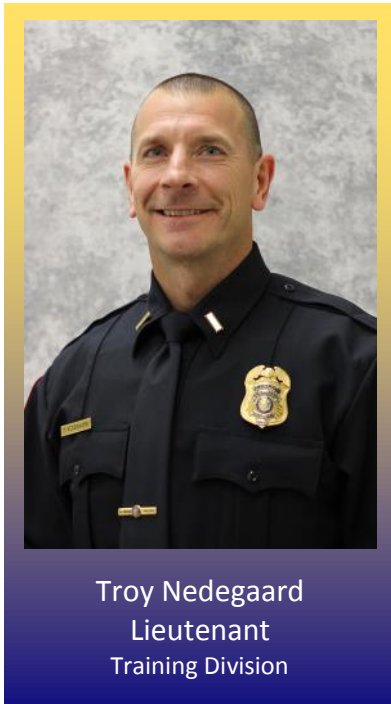
Lisa Barrix

G.R.E.A.T. Regional Assistant - Civilian

Amanda Marshall



Training Division



Troy Nedegaard
Lieutenant
Training Division

The Training Division is part of the Professional Standards/Community Services Bureau and has the main objective of increasing the overall skills of all sworn and non-sworn personnel within the Police Department.

The main functions of the Training Division include training newly hired police officers; supervising the Field Training Program; educating members on new equipment and policing techniques; and providing in-service, legal updates, and instructor updates. The Training Division also focuses on career enhancement and management education. Overall, the Training Division strives to create a more professional department that can provide an effective and safe environment for all its employees and for the community.

In 2014, the La Crosse Police Department completed 12,650 hours of training among all its employees. A Department emphasis on supervision or management training resulted in 600 hours of training for administration and current or new supervisors. Supervisory members were selected to attend intensive training, including courses sponsored by UW-Platteville and Northwestern University.

The Field Training Program trained 5 newly-hired officers in 2014. The training required to certify a probationary officer for solo patrol takes approximately four months. The Field Training Officers and Field Training Coordinators are very dedicated to the training process for new officers.

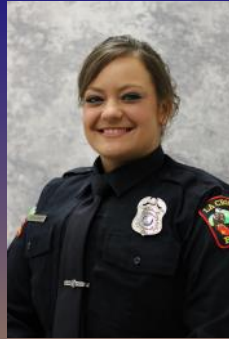
The Training Division continues to adjust to department and community needs, providing needed training emphasis on officer safety, supervision, legal updates, and community trends.

Certified Training Instructors		
Captain Robert Lawrence	Sergeant Grant Gyllander	Officer Craig Teff
Lieutenant Joe Smith	Sergeant Jason Mahairas	Officer Al Hagen
Lieutenant Dan Kloss	Investigator Tony DeLap	Officer Dale Gerbig
Sergeant Randy Rank	Investigator Ron Secord	Officer Andrew Rosenow
Sergeant Mike Blokhuis	Investigator Tim O'Neill	Officer Jeremy Rindfleisch
Sergeant Gary Hauser	Officer Bradley Stoner	Officer Frank Racich
Sergeant Kirk Flatten	Officer Kurt Weaver	Officer Aaron Erdmann
Sergeant Craig Oleson	Officer Rick Rank	

Recruitment—New Hires



Joshua Rollins
Officer
February 17, 2014



Whitney Hughes
Officer
February 17, 2014



Dennis Love
Officer
February 17, 2014



Cody Plenge
Officer
February 17, 2014



Kim Mitchell
Records Specialist
March 31, 2014



Ethan Purkapile
Officer
May 19, 2014



Justin Eddy
Civilian Service
Employee
June 2, 2014



Katie Clements
Clerk Typist I
July 21, 2014



Jerrad Crouch
Civilian Service
Employee
September 8, 2014



Paul McGettigan
Civilian Service
Employee
November 4, 2015



Ryan Ledvina
Civilian Service
Employee
November 5, 2014



Ryan DeFlorian
Civilian Service
Employee
November 12, 2014



School Resource Officer Program



School Resource Officer Phil Martin (not pictured) accompanied 65 area elementary school students and their chaperones as they explored Washington, D.C. as part of the Department's "Safety Patrol Program".

The La Crosse Police Department School Resource Officer (SRO) program is a significant program under the direction of the PS/SCB. Our SROs provide public safety and crime prevention presence to our children and staff in all public schools. The SRO program has an officer assigned to each public high school and middle school within the city, and they also provide services and presence in all of our elementary schools.

Our School Resource Officers have become an integral part of their schools and provide specialized classes tailored to the needs of the school or community. Some of the topics instructed are: internet safety, constitutional law, over-the-counter and prescription drug abuse, driver education, bicycle safety, bullying prevention, and school safety.

D.A.R.E. and G.R.E.A.T.

The PS/CSB oversees in-school programming for Drug Abuse Resistance Education (D.A.R.E.) and Gang Resistance Education and Training (G.R.E.A.T.) for public elementary and middle schools in the City of La Crosse.

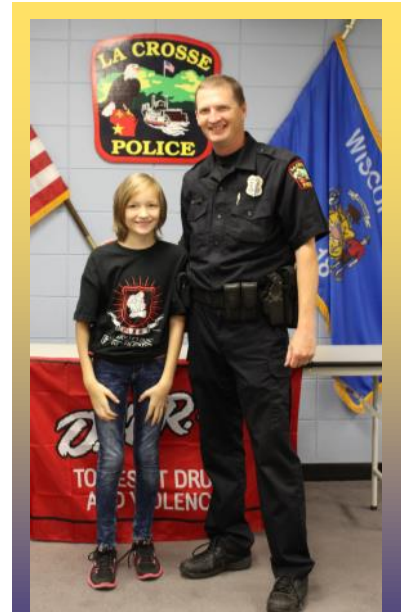


GREAT Instructor and SRO Phil Martin, with Lincoln Middle School 6th grade students Tori Wichelt and Katie Sauer as they present the funds they raised through their G.R.E.A.T. project to Children's Miracle Network Hospitals.

In 2014, 4 D.A.R.E. Officers administered the curricula to 9 schools, reaching 510 students.

For the G.R.E.A.T. program, 9 Officer instructors taught at 5 middle schools and reached over 480 students.

Along with in-school programs, D.A.R.E. and G.R.E.A.T. offer summer opportunities for area youth including P.L.A.Y. (Participating in the Lives of Area Youth), a 4-week session held at all greater La Crosse Area Boys & Girls Clubs, averaging around 30 students each day; and "Camp-Send-A-Kid", which is held for one week at Camp Ehawee for 85 at-risk and underprivileged youth.



D.A.R.E. Officer Kurt Weaver with Anika Nystrom, winner of the WI D.A.R.E. Essay Contest.

G.R.E.A.T. Midwest Atlantic Regional Training Center

The PS/CSB is also responsible for administering the G.R.E.A.T. Midwest Atlantic Regional Training Center in La Crosse. This provides certification training for police officers in sixteen states on the topic of Gang Resistance Education and Training, a violence prevention program that has components directed towards elementary school, middle school, summer, and family programming.

In 2014, the G.R.E.A.T. Midwest Atlantic Regional Training Center conducted eight separate training sessions, training over 200 officers from throughout the United States and Bermuda.



Besides providing these services at this local training center, the G.R.E.A.T. Regional Administrator, Sergeant Tom Walsh and Assistant Amanda Marshall have traveled all over the nation to present and participate at other G.R.E.A.T. training events.

La Crosse Area Crime Stoppers

Executive Board Members	
Warren Thomas	President
John Peterson	Vice President
Kim Metcalf	Secretary
Rachel Burrow	Treasurer
Suzanne Stika	Past President
Board Members	
Adam Hatfield	Jane DeVault
Bob Schmidt	Jeremy Bauer
Bonnie Daines	Jim Nesbitt
Chris Lenser	Lucas Eber
Dan Schwaab	Mark Siefert
Derek Kubly	Mike Byington
Gregory Mader	Mike Gates
Ingrid Iverson	Troy Harcey

Crime Stoppers began in La Crosse in 1984. Since its beginning, Crime Stoppers has been responsible for the arrest of over 1,100 criminals and paid out \$90,000 in rewards. Of the criminals arrested as a result of a tip, 94% have been convicted.

While the La Crosse Area Crime Stoppers is a private organization, operating solely on the donations of community partners, the La Crosse Police Department PS/CSB houses and oversees the La Crosse Area Crime Stoppers tip line information. As soon as a tip comes in via a phone call, online tip, or text message, the Crime Stoppers liaison distributes the information to the correct jurisdiction.

La Crosse Area Crime Stoppers has been successful in solving crimes throughout the United States and in virtually every community within La Crosse County including Holmen, Onalaska, Bangor, West Salem, Town of Campbell, Shelby, Mindoro as well as the City of La Crosse.



Citizens' Police Academy

In 2014, the La Crosse Police Department was pleased to announce the revival of the Citizens' Police Academy which kicked off mid-March. The Academy was an 8-week course with the goal of helping participants to understand how the Police Department functions on a daily basis. This first Academy since 2008 saw great participation with 22 citizens, business owners, and media partners!

Participants in the Academy attended one three-hour class each week, each with a specific focus of instruction and information including:

- Introduction to the Department with a brief overview of each Bureau, a short Department tour, and information on what it takes to become an LCPD Police Officer.
- Presentation and tour of the La Crosse County Emergency Dispatch Center and Jail.
- Experience driving the department squads; using hand-held speed detection laser; firing department-issued weapons; dusting for fingerprints; and submitting others to Standardized Field Sobriety Tests (SFSTs) and Defense and Arrest Tactics (DAAT).
- Participation in Use of Force scenarios and other training models.
- Ability to attend a ride-along with an officer for a 4-hour or 8-hour shift.

The course was very well attended. The main participant recommendation for improvement was to have the class held over a longer period of time!



Chief Ron Tischer welcoming the 22 participants of the 2014 Citizens' Police Academy.



Participants receiving proper weapon-handling instruction.



Willing participant getting hit with a TASER.



DAAT instruction and practice.

National Night Out

The 31st year of the National Night Out (NNO) campaign involved citizens, law enforcement agencies, civic groups, businesses, neighborhood organizations, and local officials from over 16,540 communities from all 50 states, U.S. territories, Canadian cities, and military bases worldwide. In total, over 38.1 million people participated in the 2014 National Night Out.

The main goals of National Night Out are to:

- Generate support for, and participation in, local anti-crime partnerships;
- Heighten crime and drug-prevention awareness;
- Strengthen neighborhood spirit and police/community partnerships; and
- Send a message to criminals to let them know that neighborhoods are organized and fighting back.



National Night Out has proven to be an effective, inexpensive, and enjoyable program to promote neighborhood spirit and police-community partnerships in our fight for a safer nation. Plus, the benefits that a community will derive from NNO will most certainly extend well beyond the one night of celebrations.



For the 17th Annual La Crosse Area National Night Out, at least 12 La Crosse neighborhoods hosted block parties, with certainly many more localized celebrations. Not only do these neighborhoods come together to volunteer their time and efforts into organizing these block parties, many of our community partners also offer their assistance in the form of donations of supplies, money, and their time. Since the inception of National Night Out in the City of La Crosse, we have continually experienced many great police-community relationships and look forward to many more years of NNO!



Emergency Response Team

The Emergency Response Team (ERT) is a part-time team that consists of two commanders, seventeen tactical members, and six negotiators. The members have regular duty assignments within the Field Services, Investigative Services, and Professional Standards/Community Services Bureaus. The ERT is assigned to respond to hostage and barricaded persons, high risk warrants and vehicle stops, civil disturbances, natural and/or man-made disasters, and dignitary protection. ERT members are on-call all day, every day.



ERT members commit themselves above and beyond that of the standard officer. They train a minimum of 96 hours per year for ERT duties, work with multiple weapon systems, and are required to pass two physical agility tests each year.

ERT has continued to train with other departments within the community on different tactics such as mechanical breaching and Multi-Assault Counter Terrorism Action Capabilities (MACTAC). The team continues to build better relationships and understanding with regional area departments so that all are better prepared for incidents that may happen.

A special thanks goes to partnering agencies that have taken part in training with ERT throughout the year: Volk Field, Ft. McCoy, La Crosse School District, La Crosse MTU, and La Crosse County Sheriff's Department, to name a few.

2014 ERT Members	
Lieutenant Charles Frandsen - OIC	Officer James Mancuso
Sergeant Jason Mahairas - Assistant OIC	Officer Casey Rossman
Lieutenant Dan Kloss - Team Leader	Officer Bradley Schomberg
Officer Robert Wieczorek - Team Leader	Officer Daniel Ulrich
Lieutenant Matt Malott	Officer Andrew Tolvstad
Sergeant Grant Gyllander	Officer Heath Parshall
Officer Rick Pfennig	Officer Frank Racich
Officer Tony LeQue	Officer Andrew Rosenow
Officer Joel Miller	
2014 ERT Negotiators	
Lieutenant Avrie Schott	Officer Eric Christianson
Sergeant Andrew Dittman	Officer Andrew Rosenow
Officer Teri Roden	Officer Cory Brandl

K-9 Unit

In 2014, the La Crosse Police K-9 Unit continued working the City of La Crosse's streets in an effort to help reduce the amount of illegal drugs available. The K-9s and their handlers are frequently requested by members of the department, especially on traffic stops, to aid in the detection of drugs inside vehicles. The K-9s are also used in area schools for random sniffs inside the buildings and outside in the parking lots due to the schools being designated drug-free zones. Other activities that the K-9s get involved in are security detail for dignitary visits, presentations at schools, community events, monthly training, K-9 trials to maintain certification, and much more.

The La Crosse Police Department has four K-9 teams:

Investigator Secord and K-9 Grumman provide explosives detection for the city. They are also used throughout the Midwest region for security details when requested from

the Bureau of Alcohol, Tobacco, and Firearms. Grumman was certified by the Bureau of Alcohol, Tobacco, and Firearms, as well as the North American Police Working Dog Association.

Officer LeQue and K-9 Ralph are assigned to 1st shift. They had 96 deployments and completed 212 hours of training. Ralph was recertified in Rochester, Minnesota under the United States Police Canine Association (USPCA) as a drug detection canine.

Officer Bowe and K-9 Zaback, who are assigned to 2nd shift, had 143 deployments and completed 359 hours of training. Zaback was also recertified in Rochester by the USPCA in drug detection, tracking, and protection.



K-9 Brutus with his United States Police Canine Association plaque from recertification.



Officer Bowe and K-9 Zaback provide demonstrations for local organizations, schools, and events.

Officer Rossman and K-9 Brutus, who are assigned to 3rd shift, were deployed 95 times and completed 176 hours of training. Brutus was recertified in Minneapolis, Minnesota by the USPCA as a drug detection, protection, and tracking canine.

Along with helping to deter crime throughout the City, the K-9 unit also made positive contacts with our citizens, business owners, and organizations, strengthening our relationship with the community.



Bicycle Patrol Unit



Members of the Bicycle Patrol Unit participated in the Special Olympics Torch Run and rode along the 8.5 mile route to the kick-off ceremony.

The La Crosse Police Department bicycle unit has 8 bicycles and 24 trained operators. Bicycle Patrol duties include patrol support, response to calls for service, parades and festival coverage, traffic enforcement, community policing, bicycle safety education, undercover surveillance, and much more.

Bicycle Patrol provides greater visibility in high crime areas that are more difficult to patrol by motor vehicle, including public housing, retail centers, and walking trails. Officers have easier access to congested areas than officers in motor vehicles and cover a larger area than officers on foot. Bicycles offer an effective approach to crime surveillance due to their decreased visibility.

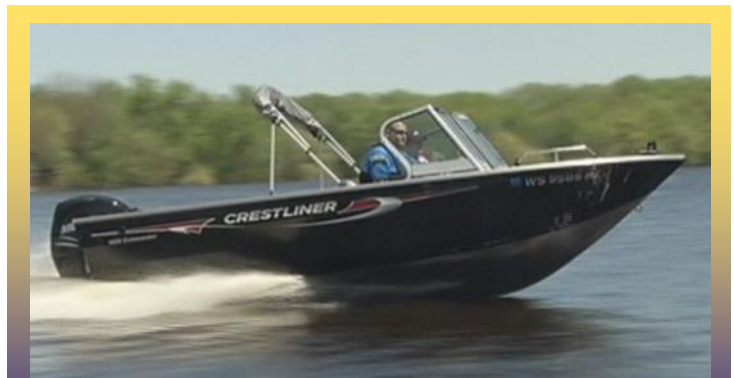
The Bicycle Unit maintains a strong relationship with the business community. Patrolling the core areas of La Crosse on bicycle gives members of the Bicycle Unit a unique opportunity to interact with the community. The contact they make with citizens is important. It allows the Department to meet with community members, and listen to their ideas and opinions. In return, it provides an easy means for citizens to personally meet their police force.

Water Patrol Unit

In 2014 the La Crosse Police Department established a Water Patrol Unit, the first for our Department in over 30 years. The Water Patrol Unit consists of 22 sworn officers specifically trained in Water Patrol Operations who patrol over 19 miles of waterways within the City of La Crosse.

The Water Patrol Officers responded to over 160 boating related contacts and calls for service in 2014. During the 2014 boating season, the Water Patrol unit worked 293 hours on the water, issued 22 boating citations, and 78 written warnings. Several boating accidents were investigated, including a boating crash in which a boat struck a floating tree. The boaters had to be rescued at night from the sinking boat in the Mississippi River. The Water Patrol Unit was also involved in several searches for missing boaters and persons, including the search and recovery of a missing person in the Black River.

The Water Patrol Unit is funded largely by a grant from the U.S. Coast Guard, which is administered by the Wisconsin Department of Natural Resources. The grant reimburses the Police Department for expenses related to the operation of the Unit. We look forward to further development of the Unit.



Officer Craig Teff driving the La Crosse Police Department Water Patrol boat on the Mississippi River.

La Crosse Police Reserve Program

The Police Reserve Unit of the La Crosse Police Department is committed to serving the citizens of La Crosse to the best of their ability and to improving the quality of life for all within the community. This is accomplished by working with residents and Police Department members with professionalism, integrity, and accountability.

The Police Reserve Unit is generally made up of volunteers who are interested in the field of law enforcement and use the unit as a stepping stone into their profession.

However, in 2014 the unit saw an increase in volunteers outside of the field of law enforcement. These volunteers took on an important role and helped our Department to connect with our community in new ways, one of the many goals of the La Crosse Police Department.



Several Police Reserves volunteered at the 2014 Putt'n 4 Pooches Golf Outing and Fundraiser to benefit the LCPD K-9 Unit.

Overall, 2014 saw a 38% decrease in the number of volunteer hours compared with 2013. This decrease coincided with a 23% decrease in volunteers—10 fewer than 2013. In a positive light, seven of these volunteers left to start a career in a law enforcement related profession—a testament to the professional development of this program!

Police Reserve Liaisons	
Sergeant Jon Wenger	
Officer Craig Teff	
Reserve Board Members	
Amanda Marshall	Reserve Commander
Kyle Letner	Field Services Lieutenant
Amber Breidel	Admin Lieutenant
Anna Lee	Field Sergeant
Mike Vo	Supply Sergeant
Ashley Cary	Field Corporal
Reserve Officers	
Kyle Anderson	Spencer Kilbey
Jack Bell	Ben Lee
Nick Benson	Robert Maney
Tyler Christian	RJ Pretasky
Tanner Gregory	Ryan Schreiner
Jake Horning	Monkontee Slobert

The Police Reserves Unit is in high demand throughout the year, serving the community in ways such as providing traffic control at large festivals, parades, and fitness events; helping officers maintain a perimeter at crash or crime scenes; and patrolling Riverside Park alongside volunteers of Operation River Watch. Due to decreased volunteers, the unit had to be mindful when scheduling various events.

In 2015, we hope more of our volunteers are able to use the training and experience received as part of our program to transition into their careers. We also hope to work with more volunteers outside of the law enforcement field for continued growth of the program.



La Crosse Area Law Enforcement Chaplaincy



Head Chaplain Pastor Mark Clements and Chief Ron Tischer.

The La Crosse Area Law Enforcement Chaplaincy provides a ministry of presence, supplying a source of strength to law enforcement officers and their families, department personnel, and members of the community. Additionally, our chaplains are trained to serve the needs of others without religious, racial, social, or gender bias, providing care and compassion for those impacted by crisis and traumatic incidents.

The La Crosse Area Law Enforcement Chaplaincy officially serves the La Crosse Police Department, the Onalaska Police Department, and the La Crosse County

Sheriff's Department with the full support and endorsement of the Administrators of these departments. Each department has appointed a Chaplain Liaison Officer to serve as an interface between the department and the chaplain team.

The year 2014 was a busy year for the Chaplaincy. The team of 16 active chaplains provided on-call coverage 24 hours each day, 7 days each week, all 52 weeks of the year. They provided 8,760 hours of coverage, responded to 25 calls, 4 debriefings, trained over 100 hours, and utilized 1,000 hours of administrative support. They also provided non-emergency services such as officiating for funeral services, providing counseling, and hosting the annual Law Enforcement Appreciation Picnic.

Chaplain	Status	Chaplain	Status
Pastor Jenny Arneson	Active	Mrs. Diana McGrath	Secretary Reserve
Pastor Mark Boyd	Active	Reverend Houa Moua	Reserve
Mr. Bob Bott	Active	Mr. Frank O'Laughlin	Active
Pastor Mark Clements	Active Head Chaplain	Reverend Larry Olson	Active
Pastor Jennifer Clemmerson	Reserve	Reverend Ellen Rasmussen	Active
Pastor Chad Cummings	Active	Pastor Charles Robinson	Active
Reverend Don Ehler	Active	Pastor Matthew Schroeder	Active
Ron Fisher	Reserve	Chaplain Tom Skemp	Reserve
Reverend Leon Franck	Reserve	Pastor Phil Stein	Active
Mr. Philip Gaddis	Reserve	Father Dean Wilhelm	Active
Pastor Nancy Hatlevig	Active	Pastor Wade Wilson	Active
Reverend Elizabeth Howe	Reserve	Pastor Janet Wollam	Active
Mr. Bryan McGrath	Active		

Honor Guard

The La Crosse Police Honor Guard is a specialized team of the La Crosse Police Department that attends special professional and/or law enforcement events, as well as funeral services for law enforcement members. The Honor Guard is always ready to represent our department under the most difficult of circumstances.



Honor Guard Rifle Team at the Police Week Memorial Ceremony held in West Salem.

In 2014, the Honor Guard participated in several events. During Police Week in May, the Rifle Team attended the Memorial Ceremony held by the West Salem Police Department. The detail included OIC Sgt. Wenger with the firing party being Lt. Smith, Inv. O’Neill, and Officers Gerbig, LeQue, Parshall, Stoner, and Brandl. The Police Week Awards Ceremony was attended by OICs Sgt. Flatten and Officer Parshall, Inv. O’Neill, and Officers Privet, Brandl, and Gerbig. The annual “9/11 Freedom Walk” that was held in September was attended by Officers Weaver, Privet, and Roden who joined with other law enforcement and fire department honor guards, making this event a joint effort.

To ensure the highest level of professionalism, the Honor Guard also spent several days training which included basic drill and ceremony, rifle details, and the posting of colors. In December, the Honor Guard conducted a joint training with the La Crosse County Sheriff’s Department Honor Guard Team. The training increased familiarity of policies and practices between the teams and will aid in joint operations.

It was with great pride that our Honor Guard worked to dignify the memories fellow officers who passed away during the year. In April members of the Guard attended the funeral for Polk County

Deputy Michael J. Severson who was shot in the line of duty in 1991 and passed away from complications from the shooting. The funeral was attended by Lt. Smith, Sgt. Flatten, and Officers Parshall and Brandl.

Honor Guard Members	
Sergeant Kirk Flatten (OIC)	
Rifle Team Members	Colors Team Members
Sergeant Jon Wenger (OIC)	Officer Heath Parshall (OIC)
Lieutenant Joe Smith	Lieutenant Avrie Schott
Lieutenant Troy Nedegaard	Lieutenant Matt Malott
Officer Tony LeQue	Investigator Tim O’Neill
Officer Cory Brandl	Officer Brooke Privet
Officer Brad Stoner	Officer Teri Roden
Officer Dale Gerbig	Officer Kurt Weaver

We look forward to another year of professional service to the law enforcement community, as well as the greater community in which we serve.



Police Week Awards Ceremony

Each year, as part of National Police Week, the La Crosse Police Department hosts the annual Awards Recognition Ceremony as a way to “properly recognize, through tangible and public recognition, acts of heroism, outstanding service, or exemplary performances by the officer of the La Crosse Police Department, as well as contributions by involved citizens”.

The Department Awards and Recognition Committee gathers to reflect on the Department’s interactions with our community throughout the preceding year. Exemplary cases where a citizen or Police Officer went above and beyond the typical call of duty is recommended for an award.



Elijah Goldstein, Chief Ron Tischer, and Officer Brooke Privet.

For 2014, the Department recognized 10 individuals, which included seven citizens and three Police Officers. Brian Christensen received the Citizen Award of Excellence for reporting suspected child abuse, which led to an arrest of the suspect. Dr. Tom Thompson, DVM, of Thompson Animal Medical Center received the Citizen Award of Excellence for his continual support of the Department’s K-9 Program through donated veterinary services. Frank Segura, Gary Jahr, John Tellier, and Pat Dovenberg all received Citizen Merit Awards for the aid they provided to victims of a fiery car crash. Officer Nathan Poke received the Traffic Safety Award for his exemplary efforts in maintaining traffic safety in our city. Officer Andrew Tolvstad received the Superior Achievement Award for his off-duty support of a family during a difficult situation. Last, but certainly not least, for providing life saving measures to a child who had drown, Elijah Goldstein received the Citizen Merit Award and Office Brooke Privet received the Life Preservation Award.

Police Week Award Recipients	
Brian C. Christensen	Citizen Award of Excellence
Dr. Tom Thompson, DVM	Citizen Award of Excellence
Elijah Goldstein	Citizen Merit Award
Frank Segura	Citizen Merit Award
Gary Jahr	Citizen Merit Award
John Tellier	Citizen Merit Award
Pat Dovenberg	Citizen Merit Award
Officer Nathan Poke	Traffic Safety Award
Officer Andrew Tolvstad	Superior Achievement Award
Officer Brooke Privet	Life Preservation Award

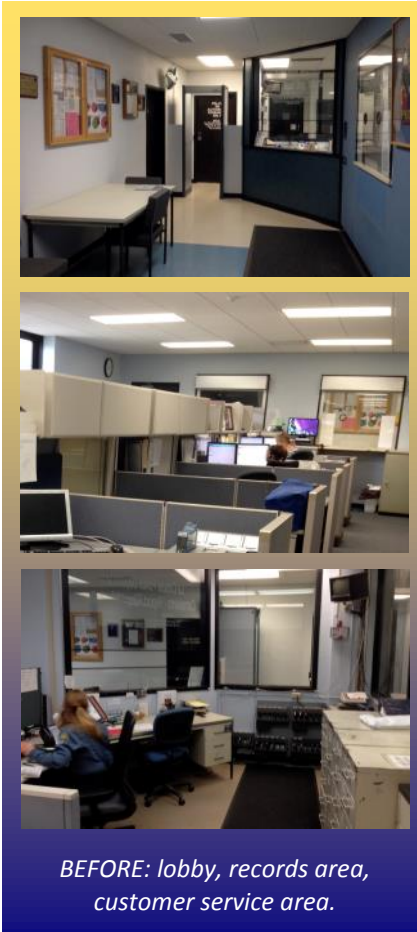


Chief Ron Tischer and Dr. Tom Thompson of Thompson Animal Medical Center.

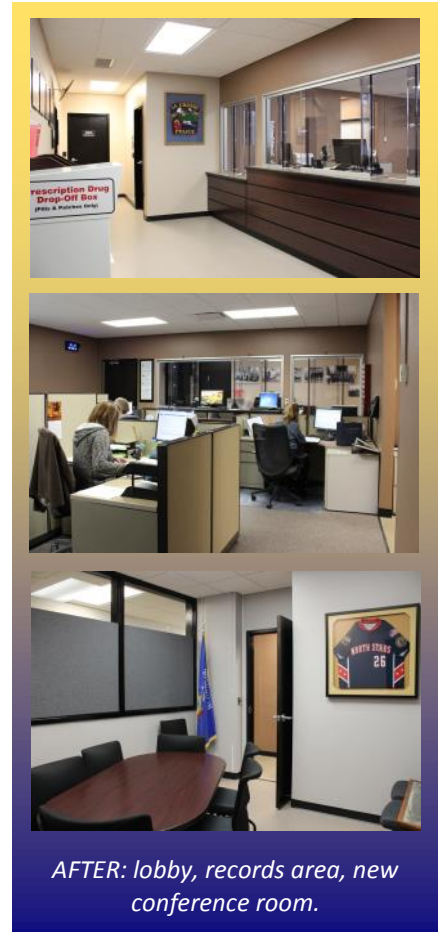
Lobby, Records, and Evidence Area Remodel

For nearly two months, the La Crosse Police Department lobby, records, and customer service areas underwent a complete renovation. This big project was a culmination of changes including enhanced security for staff, citizens and our records area; accessibility improvements for persons with disabilities; and a new public conference room. We also installed a Prescription Drug Drop Off Box to help citizens safely dispose of unwanted medications.

Around the same time, the Evidence and Property area underwent renovation to include state-of-the-art evidence lockers and an updated evidence processing area. The renovation helped to further increase the security of all stored property and evidence.



BEFORE: lobby, records area, customer service area.



AFTER: lobby, records area, new conference room.

News Blog and Social Media



The La Crosse PD Newsroom.

In an effort to further improve our community relations and transparency, the Department launched the “La Crosse PD Newsroom” blog (www.lacrossepd.org).

Besides using our Facebook and Twitter accounts to share news with our community, the blog allows us to share full, in-depth stories about the Department, community interaction, crime and criminals, upcoming events, and traffic advisories, as well as relaying our important press release information.



@lacrossepolice



Citizen Comments

November 16, 2014

Dear Alicia Chief,

I wanted to let you know how much I appreciated the kindness of Officer Joel Miller. I was in La Crosse on business when I was involved in an accident that was completely my fault. He was so kind & supportive, really doing a great job of helping me as I was so distressed.

I really felt like he went above & beyond during the entire time & wanted you to know.

During such a stressful time, I really appreciated his calm manner. Policemen & women are so easily criticized so I wanted to send a compliment.

Thank you

From a constituent email:

"A few weeks ago a couple of officers on bikes went past South Goose Green Park. There were some kids playing in the park and the officers waved and said 'hi' to the kids as they continued down Charles Street. At the time, I thought it was a nice gesture from the officers but no big deal. I was wrong, it was a big deal! A few minutes later, the kids met up with their mom in front of our house. The kids were so excited. One of them said, "Guess what mom? Two police rode by on their bikes and waved to us." Another added, "They weren't motorcycles, they were bikes like we have!" We could hear the kids talking about it as they went down the street with their mom. I couldn't believe how excited those kids were. It was great. What the officers did took less than five seconds but it had a huge impact on those kids. I have shared this story with my crew at work because it is a great reminder on how such a small kind gesture can make a huge difference in someone's day. Keep up the good work!"

July 16, 2014



Thank you for helping make the 2014 Maple Leaf Walk Run a huge success!
-La Crosse Area Family YMCA

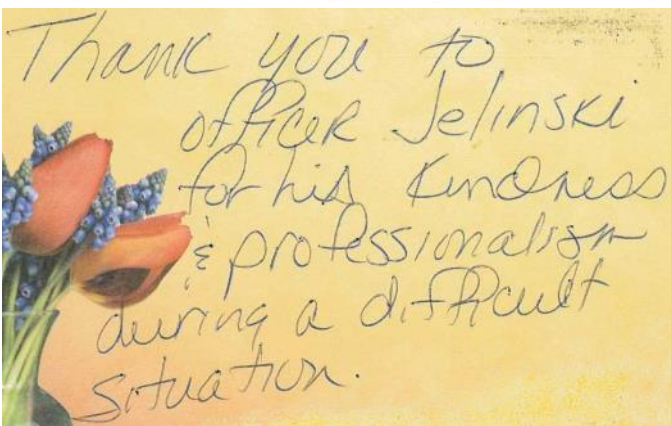
Lt. Arnie Schott,

Thanks again for all of your help with our Maple Leaf Walk Run!! We had a safe, supportive and fun event thanks to you and your team



Hi Casey and Tyler,

Thanks so much for stopping to introduce yourselves! You make us feel safer just knowing you are out there! Please let us know if we can help you in any way!
Thanks again



LAW ENFORCEMENT OATH OF HONOR

**ON MY HONOR,
I WILL NEVER BETRAY MY BADGE,
MY INTEGRITY,
MY CHARACTER,
OR THE PUBLIC TRUST.**

**I WILL ALWAYS HAVE THE COURAGE
TO HOLD MYSELF AND OTHERS
ACCOUNTABLE FOR OUR ACTIONS.**

**I WILL ALWAYS UPHOLD THE CONSTITUTION,
THE COMMUNITY
AND THE AGENCY I SERVE,
SO HELP ME GOD.**



Pictures

Front Cover—Starting at Top Left and going Clockwise

- Neighborhood Response Officers Tyler Pond, Dan Ulrich, Casey Kamps, and Nate Poke with Krystal Burrows. As part of her senior project, Krystal raised funds for the NRO program. She presented the NROs with a check for \$1,320.00!
- Members of the LCPD softball team congratulating members of the “Sara’s Angels” team at the 2nd Annual Sara Softball Tournament and Fundraiser.
- The Police Department display included as part of the 2014 Rotary Lights Display in Riverside Park.
- La Crosse Police Department and Fire Department members that participated in the first ever “Guns ‘n Hoses” softball tournament and fundraiser hosted by the La Crosse Loggers. As the 2014 champion, the PD was able to pick *Justice for a Cure* as the recipient of the \$1,104.50 donation.
- Chief Ron Tischer and Special Olympics Athlete James Christopherson wishing all athletes good luck at the 2014 Special Olympics held in Stevens Point, WI.
- Officers Kurt Weaver, Phil Martin, Lisa Barrix, and Heath Graves work the annual State Bank Chili Cook Off, an event organized to raise funds for the Coulee Region’s many Drug Abuse Resistance Education (D.A.R.E.) programs.
- Members of the Police Department participated in the Big Brothers Big Sisters of the 7 Rivers Region “Bowl for Kids’ Sake” event.

Back Cover—Left to Right, Top to Bottom

- Investigator Tony DeLap and Officers Kurt Weaver and Lisa Barrix provide a department and squad car tour to a group of area elementary students.
- Officer Casey Rossman and K-9 Brutus, Dr. Tom Thompson, and Investigator Ron Secord and K-9 Grumman at the Wisconsin Police Professional Association meeting where Dr. Tom was awarded for his great contributions to the LCPD K-9 program.
- A representative from Mayo Clinic Health System presenting Chief Ron Tischer with a donation of three AED units to be used in the Neighborhood Response Officer squads and on the Water Patrol vessel.
- School Resource Officer Phil Martin leading a class in the National G.R.E.A.T. Day pledge.
- Members of several area police departments at the Police Week Memorial Ceremony.
- Lieutenant Avrie Schott and Sergeant Kirk Flatten emptying the department’s Prescription Drug Drop Off Box. The installation in early July resulted in over 265.5 pounds of unwanted medication being collected by the end of 2014.
- A blue light shines brightly in recognition of the first ever nationally recognized Law Enforcement Appreciation Day event that was organized through social media and conducted at the local level.
- Lieutenant Joe Smith, Officer Brian Deyo, and Sergeant Gary Hauser pictured with the Blue Angels air craft during the Deke Slayton Airfest.
- Neighborhood Response Officers Dan Ulrich and Nate Poke receiving a special recognition plaque from Sherry Hougom during the WILEAG Accreditation public comment open house.
- Several members of the Citizens’ Police Academy administering and attempting the Standardized Field Sobriety Test wearing “Drunk Goggles”.
- Officer Tony LeQue, Investigator Ron Secord, K-9 Zaback, Officer Trenton Bowe, and Officer Casey Rossman at the 5th Annual Putt’n 4 Pooches Golf Outing and Fundraiser, our largest event held to raise funds for the LCPD K-9 program which is primarily funded through donations.



